The O*NET Interest Profiler is a self-assessment career exploration tool that can help people discover the type of work activities and occupations that they would like. Users identify and learn about broad interest areas most relevant to themselves. The O*NET Interest Profiler measures six types of occupational interests:

- Realistic
- Investigative
- Artistic
- Social
- Enterprising
- Conventional

The instrument is composed of 180 items describing work activities that represent a wide variety of occupations as well as a broad range of training levels. People can use their interest results to explore the world of work. The profiler was designed to be self-administered. It is written at a 8th grade reading level and can be used by students, age 14 years old or older, and adults. It takes from 20 to 60 minutes to complete.

**Features**
The O*NET Interest Profiler is a component of *CIS RE Plus* only. It is not available in *CIS RE*.

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<th>O*NET Interest Profiler Feature</th>
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- O*NET Interest Profiler includes 180 items describing work activities. People using the profiler must decide whether they like, dislike, or are unsure of the work activity. All 180 items require response.

- The Interest Profiler reports work-related interests in six interest areas (Realistic, Investigative, Artistic, Social, Enterprising, and Conventional). The interest areas are compatible with John Holland’s model. The Interest Profiler displays scores in order from high to low with a description of each interest area. People can use interest information to explore careers.

- Each interest area displays a list of occupations that match that interest. Users can link directly to the CIS occupation descriptions to learn more about the occupations.
• If an occupation in an interest area list is of interest, users can save it in their Career Planning Portfolio by linking to the occupation. They can annotate the occupation to indicate it was related to their highest (or second, or third, etc.) interest area from their O*NET Interest Profiler report. They first must go to that occupation by clicking on the title in the list.

• Users can save O*NET Interest Profiler responses for later review or revision.
  ✓ User responses can be saved only if the user has set up and logged into the Career Planning Portfolio. Whenever a user is logged in, the option to Save Answers to My Career Planning Portfolio shows up at the top right hand of each page. Answers can be saved at any time during the use of the instrument.
  ✓ Answers that have been saved can be restored when the user has logged into the Career Planning Portfolio. After selecting O*NET Interest Profiler, the Restore Answers from My Career Planning Portfolio option appears at the top right hand of the opening page. Once the answers have been restored, the user can continue answering questions or view the results if the instrument was completed.

TIPS
1. The O*NET Interest Profiler is not a test. There are no right or wrong answers. The goal of the instrument is to help people learn more about their personal work-related interests. Interests are helpful to consider in career planning because occupations that are related to a person’s interests will be more satisfying and rewarding than those that are not. However, interests is just one attribute of an individual and the results of interest assessments should be used with other tools that measure different aspects of the individual as they relate to career choice and satisfaction.

2. The questions in the O*NET Interest Profiler should be answered in the order that they appear; people should work from the top to the bottom of each page of questions.

3. When marking their answers, remind users to think about whether they would “Like” or “Dislike” performing the work activity. If they are unsure, they should mark “Unsure.” The more honest they are with themselves about their likes and dislikes, the better their results will be.

4. The results are reported by the six interest areas and. Each interest area includes a definition of the area. The individual’s score for each area will be listed from highest to lowest.

5. IMPORTANT: The Interest Profiler results should never be used for employment or hiring decisions. Employers and employment programs, education programs, and job-training programs should not use the results as part of a screening process for jobs or training.
6. The O*NET Interest Profiler is also available in a paper and pencil version. Additional information about the O*NET Interest Profiler is available from:
   The National Center for O*NET Development
   Attention: Customer Service
   Post Office Box 27625
   Raleigh, NC 27611
   
   Phone: 919.733.2790
   FAX: 919.715.0778
   E-mail: onet@ncmail.net,
   Website: http://www.onetcenter.org/tools.html.

WHERE CIS GETS THE TOOL
The Oregon Career Information System is part of a national network of state-based career information delivery systems, intoCAREERS, which has integrated this tool into the CIS for Internet delivery system. This implementation has been done with the guidance and permission of the US Department of Labor, Employment and Training Administration, and the National Center for O*NET Development. The O*NET Interest Profiler is one of the U.S. Department of Labor’s O*NET Career Exploration Tools. It was developed in 1999 to accompany the federal government’s Career OneStop website.
SAMPLE SCREENS

CIS RE Plus

**Oregon Career Information System**

**O*NET Interest Profiler**

[Save Answers to My Career Planning Portfolio]
[Home | Log out]

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**O*NET Interest Profiler**

**73. Paint houses**
- Like the work activity
- Unsure whether you would like the work activity
- Dislike the work activity

**74. Enforce fish and game laws**
- Like the work activity
- Unsure whether you would like the work activity
- Dislike the work activity

**75. Conduct chemical experiments**
- Like the work activity
- Unsure whether you would like the work activity
- Dislike the work activity

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**Investigative Interest Area**

People with investigative interests like work activities that involve solving problems and thinking about information. They enjoy seeking facts and figuring out how things work. They are interested in the natural sciences and physical sciences.

- Aerospace Engineers
- Agricultural Engineers
- Agricultural Scientists
- Anthropologists
- Archeologists
- Astronomers
- Biologists
- Chemical Engineers
- Chemists
- Geologists
- Geographers
- Geologists
- Natural Scientists
- Environmental Scientists
- Meteorologists
- Oceanographers
- Physical Scientists
- Sociologists

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**O*NET Interest Profiler**

**Your Score: 22**

- People with conventional interests like work activities that follow set procedures and routines. They work with data and detail more than with ideas. They prefer work in which there are precise standards rather than work in which you have to judge things by yourself. These people like working with numbers and details.

**Your Score: 16**

- People with artistic interests like work activities that involve being creative when they use their own imagination. They enjoy working with things, such as art and music, and performing. They work well with others.

**Your Score: 13**

- People with social interests like work activities that involve helping people. They enjoy working with people and helping them. They enjoy working where there is a lot of social interaction.

**Your Score: 8**

- People with investigative interests like work activities that involve solving problems and thinking about information. They enjoy seeking facts and figuring out how things work. They are interested in the natural sciences and physical sciences.

**Your Score: 3**

- People with enterprising interests like work activities that involve leading people and making decisions. They enjoy work with others.

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O *NET INTEREST PROFILER

CIS RE REFERENCE GUIDE

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