A Career Information Delivery System (CIS) is designed to remove barriers to career planning. A state-based CIS includes national information, but specializes in providing localized information about opportunities in the local education and labor markets.

What is a Career Information Delivery System (CIS)?
Career information delivery systems provide occupational and educational information to people who are making career decisions. Acting as a link between the producers and the consumers of career-related information, a career information system analyzes and develops the technical labor market data and educational statistics available from many sources into a system of understandable, current, integrated, and localized career information. It then supplies this system to institutions and agencies for use by their clients. Its success relies on the validity of the data and presentation—unbiased, comprehensive, and accurate.

How Does Oregon CIS Work?
The information in our system is updated annually by information analysts. The analysts update individual titles of information (e.g., a scholarship offered by an Oregon business) as well as manage sets of data (e.g., outlook data shared by the Employment Department). CIS has developed extensive partnerships with state agencies within Oregon to facilitate data sharing and ensure we are meeting the needs of Oregonians. The collected, updated, and managed information may be accessed through our website. People using our system can begin by indicating their interests, aptitudes and personal preferences by responding to a series of assessments and tools that are coded to match the attributes of the occupations on file. The results yield the titles of occupations to be explored. People can then obtain a description of any of the occupations that make up most of the current employment in the state. This occupational information leads the user next to information about educational programs and then to the institutions offering those programs. CIS supports 21 different versions of the tool, allowing unique programs to provide custom tools to the populations they serve.

Whom Does Oregon CIS Serve?
The need for accurate and understandable information about the world of work transcends gender, race, and age. CIS users range from people re-entering the labor force to high school students planning their post-secondary futures, from inmates in correctional institutions to elementary students just becoming aware of the world of work, to clients of vocational rehabilitation offices. Anyone who can follow a simple set of instructions can operate the system and explore the relevant careers.

CIS provides a seamless connection between education, workforce, career, and reskilling. It is a powerful platform for leveraging resources and achieving collective impact.